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**Agenda item 168**

**Financing of the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium**

# Report of the Secretary-General

*Summary*

By its resolution 1037 (1996) of 15 January 1996, the Security Council established the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES) for an initial period of 12 months. Although they are independent offices reporting directly to Headquarters in New York, for administrative and budgetary purposes the Belgrade and Zagreb liaison offices are treated as part of UNTAES.

The present report contains the budget for the maintenance of UNTAES and the Belgrade and Zagreb liaison offices for the period from 1 July 1996 to 30 June 1997. The budget, on a full cost basis amounts to $284,776,500 gross ($275,350,500 net) and is based on the full deployment of 100 military observers, 5,000 troops and 600 civilian police and the phased deployment of 477 international staff, 721 local staff and 100 United Nations Volunteers.

This report should be read in conjunction with document A/50/696/Add.4, which contains, *inter alia*, the political mandate, operational requirements, organizational charts and proposed staffing table for UNTAES.

The action to be taken by the General Assembly is set out in paragraph 9 and provides for the appropriation of $284,776,500 gross ($275,350,500 net) for the maintenance of UNTAES and the Belgrade and Zagreb liaison offices for the 12-month period from 1 July 1996 to 30 June 1997, to be assessed at a monthly rate of $23,731,375 gross ($22,945,875 net) subject to Security Council decisions to extend the mandate of the mission.

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# I. Introduction

1. The mandate of the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES) was established by the Security Council in its resolution 1037 (1996) of 15 January 1996 for an initial period of 12 months. Information concerning its political mandate and operational requirements is contained in section IV of document A/50/696/Add.4.

2. The proposed budget for UNTAES for the period from 1 July 1996 to 30 June 1997 includes the requirements for liaison offices at Belgrade and Zagreb. Although they are independent offices reporting directly to Headquarters in New York, for administrative and budgetary purposes the Belgrade and Zagreb liaison offices are treated as part of UNTAES.

## A. United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

3. By its resolution 1037 (1996), the Security Council established, for a period of 12 months, the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES) to govern the region during the transitional period as outlined in the Basic Agreement on the region (S/1995/951, annex) and detailed in the report of the Secretary-General of 13 December 1995 (S/1995/1028).

## B. Belgrade and Zagreb liaison offices

4. In his reports to the Security Council of 13 December 1995 (S/1995/1031) and 6 February 1996 (S/1996/83), the Secretary-General stated his intention to retain small but adequately staffed United Nations liaison offices at Belgrade and Zagreb whose primary function would be to provide political and information support to all the United Nations missions in the former Yugoslavia.

# II. Cost estimates for the period from 1 July 1996 to 30 June 1997

5. The total cost of maintaining UNTAES and the liaison offices at Belgrade and Zagreb for the period from 1 July 1996 to 30 June 1997 is estimated at $284,776,500 gross ($275,350,500 net) (see annex I). Some 54 per cent of these amounts is based on standard ratios and costs contained in the standard ratio/cost manual, while the remaining 46 per cent covers mission-specific requirements and other items that vary from the standards. These mission-specific requirements and variations cover 48 items and are described in annex II.A. The average daily cost of one military person, including attributable costs, is $106 and represents a decrease of $9 from the previous budget. This decrease is due primarily to the exclusion in the present cost estimates of non-recurrent items.

6. This represents no change in military strength, but there is a net increase of 128 civilian staff (50 staff in civil affairs, 30 in administrative services and 48 in technical services). The change in staffing requirements in technical services includes the reduction of two posts for the Mine Action Centre since this activity will be financed from the Department of Humanitarian Affairs demining trust fund as from 1 June 1996. There is provision for 100 United Nations Volunteers, 50 of whom will be assigned to civil affairs; the other 50 will replace 31 Field Service and 19 General Service staff in the Technical Services Department. Additionally, 80 posts are needed to provide logistics support to military contingents. The cost estimates covering the period from 15 January to 30 June 1996 were formulated on the basis of a

stand-alone mission, with each battalion being self-sufficient and no third line support provided by the United Nations. This logistics concept has changed and the United Nations is required to supply third line support to UNTAES. Detailed information concerning staff changes is presented in section III below.

7. A detailed breakdown of the cost estimates by budget line is contained in annex I, which also reflects the recurrent cost estimates for the month of June 1996 as shown in annexes VII and VIII to document A/50/696/Add.4. The recurrent cost for June 1996 (column 1) has been used to project estimated costs for the next 12-month period (column 2) and additional requirements to cover the cost of the full deployment of the mission are shown in column 3. The total requirements for the period from 1 July 1996 to 30 June 1997 are shown in column 4. Supplementary information in respect of the additional requirements is included in sections A and B of annex II. Section A provides mission-specific cost parameters and section B provides supplementary explanation of the estimates. For administrative and budgetary purposes the Belgrade and Zagreb liaison offices are treated as part of the UNTAES budget.

## III. Staffing requirements

8. Changes to the proposed staffing table by category, levels and sections are shown in tables 1 and 2. Since the United Nations will have to supply logistic support to the 5,000 troops, 78 additional personnel are required in the Administrative Services and the Technical Services Departments to support the operations in UNTAES. The 50 United Nations Volunteers in civil affairs will undertake a population survey. The detailed breakdown of the revised staffing table is contained in annex III. During this period, the mission will reach full deployment of personnel, the details of which are shown in annex IV.

Table 1 **Current and proposed staffing table by level**

| | *Previous period* | *Proposed staffing requirement* | *Net change* |
|---|---|---|---|
| Under-Secretary-General | 1 | 1 | — |
| Assistant Secretary-General | 1 | 1 | — |
| D-2 | 1 | 1 | — |
| D-1 | 8 | 8 | — |
| P-5 | 17 | 17 | — |
| P-4 | 50 | 50 | — |
| P-3 | 59 | 60 | 1 |
| P-2 | 15 | 17 | 2 |
| Field Service | 185 | 190 | 5 |
| General Service (Principal level) | 4 | 4 | — |
| General Service (Other level) | 134 | 119 | (15) |
| Security Service | 9 | 9 | — |
| **Subtotal** | **484** | **477** | **(7)** |
| Local staff | 686 | 721 | 35 |
| United Nations Volunteers | — | 100 | 100 |
| **Total** | **1 170** | **1 298** | **128** |

Table 2 **Current and proposed staffing table by office**

| | *P-4* | *P-3* | *P-2* | *Field Service* | *GS (OL)* | *Local* | *UNV* | *Total* |
|---|---|---|---|---|---|---|---|---|
| **Civil Affairs** | | | | | | | | |
| Records, previous | 1 | – | – | 20 | – | – | – | 21 |
| Records, revised | 1 | – | – | 20 | – | – | 50 | 71 |
| Net change | | | | | | | 50 | 50 |
| **Administrative Services** | | | | | | | | |
| General Services, previous | 1 | 1 | – | – | 7 | 200 | – | 209 |
| General Services, revised | 1 | 2 | 1 | 3 | 10 | 215 | – | 232 |
| Net change | – | 1 | 1 | 3 | 3 | 15 | – | 23 |
| Property Control and Inventory, previous | 1 | – | 1 | – | 8 | 3 | – | 13 |
| Property Control and Inventory, revised | 1 | 1 | 1 | 2 | 5 | 10 | – | 20 |
| Net change | – | 1 | – | 2 | (3) | 7 | – | 7 |
| **Technical Services** | | | | | | | | |
| Transport, previous | 1 | 2 | – | 32 | 8 | 67 | – | 110 |
| Transport, revised | 1 | 2 | – | 12 | 3 | 67 | 25 | 110 |
| Net change | – | – | – | (20) | (5) | – | 25 | – |
| Movement Control/Air Operations, previous | 1 | – | – | 5 | – | 3 | – | 9 |
| Movement Control/Air Operations, revised | 1 | – | 1 | 36 | 4 | 17 | – | 59 |
| Net change | – | – | 1 | 31 | 4 | 14 | – | 50 |
| Buildings Management, previous | 1 | – | – | – | 20 | 30 | – | 51 |
| Buildings Management, revised | 1 | – | – | – | 8 | 30 | 12 | 51 |
| Net change | – | – | – | – | (12) | – | 12 | – |
| Communications, previous | 1 | – | – | 19 | 3 | 16 | – | 39 |
| Communications, revised | 1 | – | – | 8 | 1 | 16 | 13 | 39 |
| Net change | – | – | – | (11) | (2) | – | 13 | – |
| Mine Action Centre, previous | – | 1 | – | – | – | 1 | – | 2 |
| Mine Action Centre, revised | – | – | – | – | – | – | – | – |
| Net change | – | (1) | – | – | – | (1) | – | (2) |
| **Subtotal, previous** | **7** | **4** | **1** | **76** | **46** | **320** | **–** | **454** |
| **Subtotal, revised** | **7** | **5** | **3** | **81** | **31** | **355** | **100** | **582** |
| **Subtotal, net change** | **–** | **1** | **2** | **5** | **(15)** | **35** | **100** | **128** |

# IV. Action to be taken by the General Assembly at its fiftieth session

9. The action to be taken by the General Assembly at its fiftieth session in conjunction with the financing of UNTAES and the liaison offices at Belgrade and Zagreb is the appropriation of $284,776,500 gross ($275,350,500 net), for the 12-month period from 1 July 1996 to 30 June 1997, to be assessed at a monthly rate of $23,731,375 gross ($22,945,875 net), subject to extension(s) of the mission's mandate by the Security Council.

# Annex I
# Cost estimates for the period from 1 July 1996 to 30 June 1997

*(Thousands of United States dollars)*

| | | *June 1996* (1) | *1 July 1996 to 30 June 1997* x 12 months (2) = (1)x12 | Additional requirements (3) | Total costs (4) = (2) + (3) |
|---|---|---|---|---|---|
| **1.** | **Military personnel costs** | | | | |
| | *(a) Military observers* | | | | |
| | Mission subsistence allowance | 248.4 | 2 980.8 | 406.2 | 3 387.0 |
| | Travel costs | 30.0 | 360.0 | (60.0) | 300.0 |
| | Clothing and equipment allowance | 1.8 | 21.6 | — | 21.6 |
| | **Subtotal** | **280.2** | **3 362.4** | **346.2** | **3 708.6** |
| | *(b) Military contingents* | | | | |
| | Standard troop cost reimbursement | 5 126.3 | 61 515.6 | — | 61 515.6 |
| | Welfare | 73.0 | 876.0 | — | 876.0 |
| | Rations | 1 160.1 | 13 921.2 | 32.2 | 13 953.4 |
| | Daily allowance | 192.0 | 2 304.0 | 32.0 | 2 336.0 |
| | Mission subsistence allowance | 5.0 | 60.0 | — | 60.0 |
| | Emplacement, rotation and repatriation of troops | 119.1 | 1 429.2 | 4 191.3 | 5 620.5 |
| | Clothing and equipment allowance | 350.0 | 4 200.0 | — | 4 200.0 |
| | **Subtotal** | **7 025.5** | **84 306.0** | **4 255.5** | **88 561.5** |
| | *(c) Other costs pertaining to military personnel* | | | | |
| | Contingent-owned equipment | 1 665.0 | 19 980.0 | — | 19 980.0 |
| | Death and disability compensation | 155.7 | 1 868.4 | — | 1 868.4 |
| | **Subtotal** | **1 820.7** | **21 848.4** | **—** | **21 848.4** |
| | **Total, line 1** | **9 126.4** | **109 516.8** | **4 601.7** | **114 118.5** |
| **2.** | **Civilian personnel costs** | | | | |
| | *(a) Civilian police* | | | | |
| | Mission subsistence allowance | 1 620.0 | 19 440.0 | 828.0 | 20 268.0 |
| | Travel costs | — | — | 1 800.0 | 1 800.0 |
| | Clothing and equipment allowance | 8.6 | 103.2 | — | 103.2 |
| | **Subtotal** | **1 628.6** | **19 543.2** | **2 628.0** | **22 171.2** |
| | *(b) International and local staff* | | | | |
| | International staff salaries | 1 335.4 | 16 024.8 | 7 496.2 | 23 521.0 |
| | Local staff salaries | 571.7 | 6 860.4 | 319.7 | 7 180.1 |
| | Consultants | — | — | — | — |
| | Overtime | 57.1 | 685.2 | 31.9 | 717.1 |
| | Common staff costs | 1 203.0 | 14 436.0 | 5 378.7 | 19 814.7 |
| | Mission subsistence allowance | 875.1 | 10 501.2 | 4 945.3 | 15 446.5 |
| | Other travel costs | 12.2 | 146.4 | — | 146.4 |
| | **Subtotal** | **4 054.5** | **48 654.0** | **18 171.8** | **66 825.8** |

| | | 1 July 1996 to 30 June 1997 | | | |
|---|---|---|---|---|---|
| | | *June 1996* (1) | *x 12 months* (2) = (1)x12 | *Additional requirements* (3) | *Total costs* (4) = (2) + (3) |
| | *(c) International contractual personnel* | — | — | — | — |
| | *(d) United Nations Volunteers* | — | — | 3 906.8 | 3 906.8 |
| | *(e) Government-provided personnel* | — | — | — | — |
| | *(f) Civilian electoral observers* | — | — | — | — |
| | **Subtotal** | **—** | **—** | **3 906.8** | **3 906.8** |
| | **Total, line 2** | **5 683.1** | **68 197.2** | **24 706.6** | **92 903.8** |
| **3.** | **Premises/accommodation** | | | | |
| | Rental of premises (hotels, land, offices) | 506.4 | 6 076.8 | 445.5 | 6 522.3 |
| | Alteration and renovation of premises | — | — | — | — |
| | Maintenance supplies | 100.0 | 1 200.0 | — | 1 200.0 |
| | Maintenance services | 51.0 | 612.0 | — | 612.0 |
| | Utilities | 475.1 | 5 701.2 | 1 202.4 | 6 903.6 |
| | Construction/prefabricated buildings | — | — | — | — |
| | **Total, line 3** | **1 132.5** | **13 590.0** | **1 647.9** | **15 237.9** |
| **4.** | **Infrastructure repairs** | | | | |
| | Upgrading of airstrips | — | — | — | — |
| | Upgrading of roads | — | — | — | — |
| | Repair of bridges | — | — | — | — |
| | **Total, line 4** | **—** | **—** | **—** | **—** |
| **5.** | **Transport operations** | | | | |
| | Purchase of vehicles | — | — | — | — |
| | Rental of vehicles | 6.2 | 74.4 | — | 74.4 |
| | Workshop equipment | — | — | — | — |
| | Spare parts, repairs and maintenance | 979.8 | 11 757.6 | 2 426.2 | 14 183.8 |
| | Petrol, oil and lubricants | 487.0 | 5 844.0 | 1 260.5 | 7 104.5 |
| | Vehicle insurance | 69.0 | 828.0 | — | 828.0 |
| | **Total, line 5** | **1 542.0** | **18 504.0** | **3 686.7** | **22 190.7** |
| **6.** | **Air operations** | | | | |
| | *(a) Helicopter operations* | | | | |
| | Hire/charter costs | 174.0 | 2 088.0 | — | 2 088.0 |
| | Aviation fuel and lubricants | 211.5 | 2 538.0 | — | 2 538.0 |
| | Positioning/depositioning costs | — | — | — | — |
| | Resupply flights | — | — | — | — |
| | Painting/preparations | — | — | — | — |
| | Liability and war-risk insurance | 1.8 | 21.6 | — | 21.6 |
| | **Subtotal** | **387.3** | **4 647.6** | **—** | **4 647.6** |
| | *(b) Fixed-wing aircraft* | — | — | — | — |
| | *(c) Aircrew subsistence allowance* | — | — | — | — |
| | *(d) Other air operations costs* | | | | |
| | Air traffic control services and equipment | 8.0 | 96.0 | — | 96.0 |
| | Landing fees and ground handling | 22.8 | 273.6 | — | 273.6 |
| | Fuel storage containers | — | — | — | — |
| | **Subtotal** | **30.8** | **369.6** | **—** | **369.6** |
| | **Total, line 6** | **418.1** | **5 017.2** | **—** | **5 017.2** |

| | | 1 July 1996 to 30 June 1997 | | | |
|---|---|---|---|---|---|
| | | *June 1996 (1)* | *x 12 months (2) = (1)x12* | *Additional requirements (3)* | *Total costs (4) = (2) + (3)* |
| **7.** | **Naval operations** | — | — | — | — |
| **8.** | **Communications** | | | | |
| | *(a) Complementary communications* | | | | |
| | Communications equipment | — | — | — | — |
| | Spare parts and supplies | 143.0 | 1 716.0 | — | 1 716.0 |
| | Workshop and test equipment | — | — | — | — |
| | Commercial communications | 228.2 | 2 738.4 | (600.0) | 2 138.4 |
| | **Subtotal** | **371.2** | **4 454.4** | **(600.0)** | **3 854.4** |
| | *(b) Main trunking contract* | — | — | — | — |
| | **Total, line 8** | **371.2** | **4 454.4** | **(600.0)** | **3 854.4** |
| **9.** | **Other equipment** | | | | |
| | Office furniture | — | — | — | — |
| | Office equipment | — | — | — | — |
| | Data-processing equipment | — | — | — | — |
| | Generators | — | — | — | — |
| | Observation equipment | — | — | — | — |
| | Petrol tank plus metering equipment | — | — | — | — |
| | Water and septic tanks | — | — | — | — |
| | Medical and dental equipment | — | — | — | — |
| | Accommodation equipment | — | — | — | — |
| | Miscellaneous equipment | — | — | — | — |
| | Field defence equipment | — | — | — | — |
| | Water-purification equipment | — | — | — | — |
| | Refrigeration equipment | — | — | — | — |
| | Spare parts, repairs and maintenance | 176.5 | 2 118.0 | — | 2 118.0 |
| | **Total, line 9** | **176.5** | **2 118.0** | **—** | **2 118.0** |
| **10.** | **Supplies and services** | | | | |
| | *(a) Miscellaneous services* | | | | |
| | Audit services | — | — | 130.8 | 130.8 |
| | Contractual services | 478.9 | 5 746.8 | 1 197.6 | 6 944.4 |
| | Data-processing services | — | — | — | — |
| | Security services | 13.3 | 159.6 | — | 159.6 |
| | Medical treatment and services | 18.0 | 216.0 | — | 216.0 |
| | Claims and adjustments | 91.0 | 1 092.0 | — | 1 092.0 |
| | Official hospitality | 2.8 | 33.6 | — | 33.6 |
| | Miscellaneous other services | 5.0 | 60.0 | 340.0 | 400.0 |
| | **Subtotal** | **609.0** | **7 308.0** | **1 668.4** | **8 976.4** |
| | *(b) Miscellaneous supplies* | | | | |
| | Stationery and office supplies | 30.1 | 361.2 | 38.8 | 400.0 |
| | Medical supplies | 94.0 | 1 128.0 | — | 1 128.0 |
| | Sanitation and cleaning materials | 102.0 | 1 224.0 | — | 1 224.0 |
| | Subscriptions | 0.2 | 2.4 | — | 2.4 |
| | Electrical supplies | 135.6 | 1 627.2 | — | 1 627.2 |
| | Ballistic protective blankets for vehicles | — | — | — | — |

| | | *June 1996* (1) | *1 July 1996 to 30 June 1997* x 12 months (2) = (1)x12 | Additional requirements (3) | Total costs (4) = (2) + (3) |
|---|---|---|---|---|---|
| | Uniform items, flags and decals | 14.2 | 170.4 | — | 170.4 |
| | Field defence stores | 150.0 | 1 800.0 | — | 1 800.0 |
| | Operational maps | 17.7 | 212.4 | (212.4) | — |
| | Quartermaster and general stores | 84.7 | 1 016.4 | — | 1 016.4 |
| | Miscellaneous supplies | 5.0 | 60.0 | — | 60.0 |
| | **Subtotal** | **633.5** | **7 602.0** | **(173.6)** | **7 428.4** |
| | **Total, line 10** | **1 242.5** | **14 910.0** | **1 494.8** | **16 404.8** |
| **11.** | **Election-related supplies and services** | — | — | — | — |
| **12.** | **Public information programmes** | | | | |
| | Equipment | — | — | — | — |
| | Materials and supplies | 14.0 | 168.0 | — | 168.0 |
| | Contractual services | — | — | — | — |
| | Department of Public Information production costs | 7.0 | 84.0 | — | 84.0 |
| | **Total, line 12** | **21.0** | **252.0** | **—** | **252.0** |
| **13.** | **Training programmes** | **21.1** | **253.2** | **—** | **253.2** |
| **14.** | **Mine-clearing programmes** | | | | |
| | (a) *Acquisition of equipment* | | | | |
| | Mine-clearing equipment | — | — | — | — |
| | Miscellaneous equipment | — | — | — | — |
| | **Subtotal** | **—** | **—** | **—** | **—** |
| | (b) *Supplies, services and operating costs* | | | | |
| | Wages and food supplement | — | — | — | — |
| | Miscellaneous services | 4.0 | 48.0 | (48.0) | — |
| | Miscellaneous supplies | 8.0 | 96.0 | (96.0) | — |
| | **Subtotal** | **12.0** | **144.0** | **(144.0)** | **—** |
| | **Total, line 14** | **12.0** | **144.0** | **(144.0)** | **—** |
| **15.** | **Assistance for disarmament and demobilization** | — | — | — | — |
| **16.** | **Air and surface freight** | | | | |
| | Transport of contingent-owned equipment | 181.8 | 2 181.6 | (681.6) | 1 500.0 |
| | Military airlifts | 363.6 | 4 363.2 | (4 363.2) | — |
| | Commercial freight and cartage | 181.8 | 2 181.6 | (681.6) | 1 500.0 |
| | **Total, line 16** | **727.2** | **8 726.4** | **(5 726.4)** | **3 000.0** |
| **17.** | **Integrated Management Information System** | — | — | — | — |
| **18.** | **Support account for peace-keeping operations** | **344.6** | **4 135.2** | **(4 135.2)** | **—** |
| **19.** | **Staff assessment** | **574.6** | **6 895.2** | **2 530.8** | **9 426.0** |
| | **Total, lines 1-19** | **21 392.8** | **256 713.6** | **28 062.9** | **284 776.5** |
| **20.** | **Income from staff assessment** | **(574.6)** | **(6 895.2)** | **(2 530.8)** | **(9 426.0)** |
| **21.** | **Voluntary contributions in kind (budgeted)** | — | — | — | — |
| | **Total, lines 20-21** | **(574.6)** | **(6 895.2)** | **(2 530.8)** | **(9 426.0)** |
| | Gross requirements | 21 392.8 | 256 713.6 | 28 062.9 | 284 776.5 |
| | Net requirements | 20 818.2 | 249 818.4 | 25 532.1 | 275 350.5 |
| **22.** | **Voluntary contributions in kind (non-budgeted)** | — | — | — | — |
| | **Total resources** | **20 818.2** | **249 818.4** | **25 532.1** | **275 350.5** |

# Annex II
# Supplementary information on the cost estimates for the period from 1 July 1996 to 30 June 1997

## A. Mission-specific costs and ratios

| Description | Previous submission | Average strength | Proposed estimates: Unit or daily cost (United States dollars) | Proposed estimates: Monthly cost (United States dollars) | Ratio | Explanation |
|---|---|---|---|---|---|---|
| *UNTAES* | | | | | | |
| **1. Mission subsistence allowance** | | | | | | |
| *(a) First 30 days* | | | | | | |
| USG/ASG | 150 | | 150 | | | Mission subsistence allowance rates became effective in October 1995 |
| D-2/D-1 | 132 | | 132 | | | |
| Others | 120 | | 120 | | | |
| *(b) After 30 days* | | | | | | |
| USG/ASG | 112.5 | | 112.5 | | | |
| D-2/D-1 | 99 | | 99 | | | |
| Others | 90 | | 90 | | | |
| **2. Travel costs** | | | | | | |
| Military observers | 1 500 | | 1 500 | | | Based on current costs |
| Contingents, within Europe | 195 | | 195 | | | |
| Contingents, outside Europe | 473 | | 473 | | | |
| **3. Military personnel** | | | | | | |
| Military observers | 100 | 100 | | | | Represents full deployment of military personnel |
| Infantry | 4 065 | 4 065 | | | | |
| Support | 935 | 935 | | | | |
| **4. Rations (daily)** | 7.50 | | 7.50 | | | Includes fresh items purchased locally |
| Composite rations | 7.45 | | 7.45 | | | Emergency 20-day supply during 12-month period |
| **5. Civilian personnel** | | | | | | |
| Civilian police | 600 | 600 | | | | Represents full deployment of civilian personnel |
| International staff | 448 | 441 | | | | |
| Local staff | 664 | 699 | | | | |
| United Nations Volunteers | | 100 | | | | |
| **6. Hazard duty** | | | | | | |
| International | 902 | | | 902 | | Effective 1 April 1995 |
| Local | 125 | | | 125 | | |
| United Nations Volunteers | | | | 902 | | |
| **7. Local staff** | | | | | | |
| Net salary | 833 | | | 833 | | Effective since 1 January 1995 |
| Common staff costs | 67 | | | 67 | | |
| Staff assessment | 200 | | | 200 | | |

| Description | Previous submission | Proposed estimates: Average strength | Proposed estimates: Unit or daily cost (United States dollars) | Proposed estimates: Monthly cost (United States dollars) | Ratio | Explanation |
|---|---|---|---|---|---|---|
| **8. United Nations Volunteers** | | | | | | |
| Recurrent | | | | 3 484 | | See section B of the present annex for additional information |
| Non-recurrent | | | 7 714 | | | |
| **9. Rental of premises** | | | | | | |
| Troop accommodation, residential | 106 200 | | | 106 200 | | 600 troops at $177 each |
| Troop accommodation, land | 264 000 | | | 264 000 | | 4,400 troops at $60 each |
| UNTAES headquarters office | 50 000 | | | 50 000 | | |
| Regional offices (3) | 22 500 | | | 22 500 | | |
| Police offices | 22 500 | | | 25 500 | | |
| Border crossings (10) | 25 000 | | | 25 000 | | |
| Observation posts (50) | 10 000 | | | 10 000 | | |
| United Nations Volunteers | | | | 40 500 | | 100 United Nations Volunteers at $405 each |
| **10. Utilities** | | | | | | |
| Electricity | 140 000 | | | 140 000 | | |
| Water | 60 000 | | | 60 000 | | |
| Gas and heating fuel | 54 500 | | | 54 500 | | |
| Generator fuel | 200 600 | | | 300 900 | | Increase is due to full deployment of generators and requirement for winter heating |
| **11. Vehicles** | | | | | | |
| Civilian pattern | | | | | | |
| UNTAES | 889 | 889 | | | 1:2.2 | Based on 572 passenger vehicles for 100 observers, 600 police, 442 international staff and 100 United Nations Volunteers |
| Military pattern | 1 800 | 1 800 | | | | |
| Rented | 1 | 1 | | | | |
| Trailers, United Nations owned | 69 | 69 | | | | |
| Trailers, contingent-owned | 540 | 540 | | | | |
| **12. Spare parts, repair and maintenance of vehicles** | | | | | | |
| Civilian pattern | 100 | | | 300 | | See section B of the present annex for additional information |
| Military pattern | 500 | | | 500 | | |
| Rented | 500 | | | 500 | | |
| Trailers, United Nations-owned | 80 | | | 80 | | |
| Trailers, contingent-owned | 80 | | | 80 | | |
| **13. Armoured personnel carrier track replacement (each)** | 20 000 | | 20 000 | | | |
| **14. Petrol** | | | | | | |
| Civilian pattern | 221 | | | 221 | | Petrol consumption is based on average mileage of 1,650 km per month at 4 km per litre at a cost of $0.53 per litre |
| Military pattern | 221 | | | 221 | | |
| Rented | 221 | | | 221 | | |

| Description | Previous submission | Proposed estimates: Average strength | Proposed estimates: Unit or daily cost (United States dollars) | Proposed estimates: Monthly cost (United States dollars) | Ratio | Explanation |
|---|---|---|---|---|---|---|
| **15. Vehicle insurance (each)** | | | | | | |
| Civilian pattern | 20.8 | | | 20.8 | | Current rate for worldwide vehicle third-party liability insurance programme |
| Military pattern | 20.8 | | | 20.8 | | |
| Rented | 30 | | | 30 | | Local rates for rentals |
| **16. Helicopters (number)** | | | | | | |
| MI-24R | 4 | 4 | | | | |
| MI-8T | 4 | 4 | | | | |
| **17. Helicopters (flying hours)** | | | | | | |
| MI-24R, block hours (each)[a] | 15 | 15 | | | | |
| MI-8T, block hours (each)[b] | 30 | 30 | | | | |
| **18. Helicopter rental (each)** | | | | | | |
| MI-24R | 16 500 | | | 16 500 | | |
| MI-8T[c] | 27 000 | | | 27 000 | | |
| **19. Aviation fuel (each)** | | | | | | |
| MI-24R | 12 420 | | | 12 420 | | 3,450 litres per hour/ 15 hours/month at $0.24 per litre |
| MI-8T | 35 640 | | | 35 640 | | 4,950 litres per hour/ 30 hours/month at $0.24 per litre |
| **20. Helicopter insurance (each)** | | | | | | |
| MI-24R | 220 | | | 220 | | Third-party liability insurance for government-provided helicopters |
| MI-8T | 220 | | | 220 | | |
| **21. Other air operations costs** | | | | | | |
| Air traffic control | 1 000 | | | 1 000 | | |
| Ground handling | 2 850 | | | 2\850 | | |
| **22. Satellite communications** | | | | | | |
| **23. Commercial communications** | 100 000 | | | | | |
| **24. Third line maintenance** | | | | 70 000 | | See section B of the present annex for additional information |

[a] MI-24R flying hours for the previous budget period (A/50/696/Add.4, annex VII.A) *should read* 15.

[b] MI-8T flying hours for the previous budget period (A/50/696/Add.4, annex VII.A) *should read* 30.

[c] MI-8T rental for the previous budget period (A/50/696/Add.4, annex VII.A *should read* 27,000.

| Description | Previous submission | Proposed estimates: Average strength | Proposed estimates: Unit or daily cost (United States dollars) | Proposed estimates: Monthly cost (United States dollars) | Ratio | Explanation |
|---|---|---|---|---|---|---|
| *Belgrade liaison office* | | | | | | |
| **1. Civilian personnel** | | | | | | |
| International staff | 19 | 19 | | | | |
| Local staff | 14 | 14 | | | | |
| **2. Utilities** | 11 000 | | | 11 000 | | |
| **3. Vehicles** | 12 | 12 | | | 1:1.58 | Based on 12 passenger vehicles for 19 international staff |
| **4. Communications** | 25 000 | | | 25 000 | | |
| *Zagreb liaison office* | | | | | | |
| **1. Civilian personnel** | | | | | | |
| International staff | 17 | 17 | | | | |
| Local staff | 8 | 8 | | | | |
| **2. Rental of premises** | 6 250 | | | 6 250 | | |
| Utilities | 9 000 | | | 9 000 | | |
| **3. Vehicles** | 4 | 4 | | | 1:4.3 | Based on 4 passenger vehicles for 17 international staff |
| **4. Communications** | 10 000 | | | 10 000 | | |

## B. Supplementary explanation

**United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium**

Additional requirements relate to 5 days for mission subsistence allowance, rations and daily allowance, the cost of full deployment of personnel and requirements for logistic support.

1. *Military observers*

   (a) *Mission subsistence allowance*. Provision is made for 30 days at $120 for 100 military observers during rotation periods ($360,000) and the remaining 33,500 person-days at $90 ($3,015,000). Additionally, the estimate provides for travel allowance within the mission area in the amount of $1,000 per month ($12,000). This amount provides for payment in respect of military observers who cannot be provided with United Nations accommodation while on duty travel within the mission area.

   (b) *Travel costs*. Requirements under this heading provide for the rotation travel of 100 military observers at $3,000 per rotation, for a total cost of $300,000.

2. *Military contingents*

   (a) *Rotation*. Provision is made for the rotation by charter arrangements of 5,000 contingent troops every six months. It is estimated that 69 per cent of troops will travel within Europe ($2,691,000) and 31 per cent of troops will travel outside Europe ($2,929,500).

   (b) *Rations*. The estimate provides for 365 days at a daily rate of $7.50 per person for 5,000 troops, taking into account a 3.5 per cent non-usage factor to compensate for absence on recreational leave ($13,208,438) and for a 20-day supply of composite rations for emergency purposes ($745,000).

   (c) *Daily allowance*. Provision is made for 365 days at the daily rate of $1.28 per person for 5,000 troops for a total cost of $2,336,000.

3. *Civilian police*

   (a) *Mission subsistence allowance*. The estimate provides for 30 days at $120 for 600 civilian police during rotation periods ($2,160,000) and the remaining 201,000 person-days at $90 ($18,090,000). Additionally, the estimate provides for travel allowance within the mission area in the amount of $1,500 per month ($18,000). This amount provides for payment of accommodation allowance up to $60 per person per day in respect of civilian police who cannot be provided with United Nations accommodation while on duty travel within the mission area.

   (b) *Travel costs*. Requirements under this heading provide for the rotation travel of 600 civilian police at $3,000 per rotation, for a total cost of $1,800,000.

4. *International and local salaries*. Adjustments to the 12-month estimate reflect full deployment of international staff shown in the proposed staffing (annex III). The monthly deployment of both military and civilian personnel is shown in annex IV.

5. *Other travel costs*. Provision is made under this heading for two trips each month between United Nations Headquarters in New York and the mission area ($96,000), travel of procurement staff ($12,000) and other travel by military and civilian personnel in connection with the transitional administration ($30,150). The cost estimate also includes provision for the travel and subsistence expenses of internal auditors for two trips between New York and the mission area ($2,550) and subsistence allowance for 30 days ($5,700). The amount allocated for transportation represents 50 per cent of the actual cost since the balance will be charged to United Nations Peace Forces headquarters. An amount of $130,800 is included for external audit services (see para. 11 below).

6. *United Nations Volunteers*. Provision is made for 50 United Nations Volunteers to carry out a comprehensive and independent survey on the existing population in the region for a period of six months,

as well as 50 United Nations Volunteers to carry out some of the functions pertaining to transportation, communications and buildings management for the 12-month period. The cost estimates are based on estimated monthly recurrent costs of $3,484 per person, including duty allowance, medical and life insurance, resettlement allowance, hazard duty pay and programme support costs ($3,135,400), non-recurrent costs of $7,714 per person for travel, emergency evacuation, the pro rata share of the cost of the Programme Administrative and Support Unit, orientation and support costs ($771,400), and the deployment of personnel shown in annex IV.

7. *Rental of premises*. The cost estimates include provision for rental of accommodation for United Nations Volunteers at a monthly rate of $405 per person, for a total cost of $445,500.

8. *Utilities*. The cost estimate is based on the full deployment of generators with provision for an increase in the consumption of generator fuel during the winter months.

9. *Transport operations*. Requirements for spare parts, repairs and maintenance of civilian pattern vehicles have been calculated at a monthly cost of $300 per vehicle since none of the UNTAES vehicles is new. The cost estimates for spare parts, repairs and maintenance and petrol, oil and lubricants include a 10 per cent reduction for off-road vehicles to compensate for vehicles that are out of service for repairs. The off-road adjustment has been reduced because of the full deployment of the mission.

10. *Commercial communications*. No provision is made for telephone installation contracts.

11. *Audit services*. The cost estimate provides an amount of $130,800 for the cost of external audit services.

12. *Contractual services*. An additional amount of $357,600 is needed for military and civilian laundry and dry cleaning during the autumn and winter months, based on $30 per person per month. The cost of the remaining six months is calculated at $20 per person per month. The estimate also provides for third line transport maintenance support to military contingents provided by an external contractor, for a total cost of $840,000.

13. *Miscellaneous other services*. Additional requirements under this heading relate to local and international bank charges claimed by banks for the payment of cheques.

14. *Miscellaneous supplies*. An additional amount of $38,800 is provided for stationery and office supplies to meet requirements due to an increase in personnel.

15. *Mine-clearing programmes*. No provision is made under this heading since all mine-clearing activities in Croatia will be financed from the Department of Humanitarian Affairs demining trust fund as from 1 June 1996.

16. *Integrated Management Information System*. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.

17. *Support account for peace-keeping operations*. No provision is made for the funding of the support account for peace-keeping operations in these estimates because the budget for the support account is being presented separately to the General Assembly at its resumed fiftieth session.

18. *Air and surface freight*. No provision has been made for military airlifts since the mission will be fully deployed on 1 July 1996. Requirements for the transport of contingent-owned equipment and commercial freight have been reduced for the same reason.

19. *Staff assessment*. The estimate represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

20. *Income from staff assessment*. Staff assessment requirements provided for under budget line 19 have been credited to this item as income from staff assessment and are credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their respective rates of contribution to the UNTAES budget.

**Belgrade liaison office**

1. *Civilian personnel*. The cost estimates provide for the full deployment of 19 international staff and 14 local staff.
2. *Utilities*. Provision is made for utilities, disposal of waste and maintenance of premises at an estimated cost of $11,000 per month. The premises have been offered at no cost to the United Nations.
3. *Transport operations*. The cost estimate includes provision for spare parts, maintenance, petrol, oil and lubricants and insurance for 12 United Nations vehicles.
4. *Communications*. Provision under this heading includes $25,000 per month for the use of satellite services.
5. *Supplies and services*. The cost estimate provides for security services ($30,000), hospitality ($1,200) and miscellaneous supplies ($1,200).
6. *Air and surface freight*. Provision is made for commercial freight at a cost of $200 per month.

**Zagreb liaison office**

1. *Civilian personnel*. The cost estimate provides for the full deployment of 17 international and 8 local staff.
2. *Premises*. Provision is made for the rental of premises at a cost of $6,250 per month. The estimate also provides for utilities, disposal of waste and maintenance of premises at an estimated cost of $9,000 per month.
3. *Transport operations*. The cost estimate includes provision for spare parts, repairs and maintenance, petrol, oil and lubricants and vehicle insurance for four United Nations vehicles.
4. *Communications*. Provision under this heading includes a monthly charge of $10,000 for the use of satellite services.
5. *Supplies and services*. The cost estimate provides for security services ($18,000), hospitality ($1,200) and miscellaneous supplies ($1,200).
6. *Air and surface freight*. Provision is made for commercial freight at a cost of $200 per month.

# Annex III
# Proposed staffing tables

## A. United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

| | *Professional and above* | | | | | | | | | *General Service and other* | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | *USG* | *ASG* | *D-2* | *D-1* | *P-5* | *P-4* | *P-3* | *P-2/1* | *Total* | *FS* | *GS (Principal)* | *GS (Other)* | *SS* | *Total* | *UNV* | *Local* | *Grand total* |
| *Substantive* | | | | | | | | | | | | | | | | | |
| **Office of the Transitional Administrator** | | | | | | | | | | | | | | | | | |
| Transitional Administrator | 1 | – | – | – | 1 | 1 | 1 | – | 4 | – | 1 | 3 | – | 4 | – | – | 8 |
| Director | – | – | 1 | – | – | 1 | – | – | 2 | – | – | 2 | – | 2 | – | – | 4 |
| Political Unit | – | – | – | 1 | 1 | 1 | – | – | 3 | – | – | 2 | – | 2 | – | – | 5 |
| Public Information | – | – | – | – | 1 | 1 | 5 | 1 | 8 | – | – | 1 | – | 1 | – | 9 | 18 |
| Human Rights | – | – | – | – | – | 2 | 1 | – | 3 | – | – | – | – | – | – | – | 3 |
| Legal Affairs | – | – | – | 1 | 1 | 1 | 2 | – | 5 | – | – | 3 | – | 3 | – | – | 8 |
| **Subtotal** | 1 | – | 1 | 2 | 4 | 7 | 9 | 1 | 25 | – | 1 | 11 | – | 12 | – | 9 | 46 |
| **Office of the Force Commander** | – | 1 | – | – | – | – | – | – | 1 | – | – | 2 | – | 2 | – | 1 | 4 |
| **Civilian Police Commissioner** | – | – | – | 1 | – | – | – | – | 1 | – | – | 2 | – | 2 | – | 245 | 248 |
| **Office of Civil Affairs** | | | | | | | | | | | | | | | | | |
| Head Civil Affairs | – | – | – | 1 | – | – | – | – | 1 | – | – | 1 | – | 1 | – | – | 2 |
| Education and Culture | – | – | – | – | 1 | – | 2 | – | 3 | – | – | 1 | – | 1 | – | 10 | 14 |
| Civil Administration | – | – | – | – | 1 | 2 | 3 | 1 | 7 | – | – | 3 | – | 3 | – | 25 | 35 |
| Elections | – | – | – | 1 | 1 | 2 | 3 | 4 | 11 | – | – | 1 | – | 1 | – | – | 12 |
| Records | – | – | – | – | – | 1 | – | – | 1 | 20 | – | – | – | 20 | 50 | – | 71 |
| Restoration of Public Utilities | – | – | – | – | 1 | 1 | 1 | – | 3 | – | – | 2 | – | 2 | – | – | 5 |
| **Subtotal** | – | – | – | 2 | 4 | 6 | 9 | 5 | 26 | 20 | – | 8 | – | 28 | 50 | 35 | 139 |
| **Human rights monitoring** | – | – | – | – | 1 | 1 | 1 | – | 3 | – | – | 2 | – | 2 | – | – | 5 |
| **Secretary of Joint Committees** | – | – | – | – | – | 6 | 6 | – | 12 | – | – | 4 | – | 4 | – | 6 | 22 |
| **Border Monitoring** | – | – | – | – | – | – | – | – | – | 90 | – | – | – | 90 | – | – | 90 |
| **Resident Auditor** | – | – | – | – | – | 1 | – | – | 1 | – | – | 1 | – | 1 | – | – | 2 |
| **Regional Offices** | | | | | | | | | | | | | | | | | |
| Vinkovci | – | – | – | – | 1 | 2 | 3 | – | 6 | – | – | 2 | – | 2 | – | – | 8 |
| Osijek | – | – | – | – | 1 | 2 | 3 | 1 | 7 | – | – | 2 | – | 2 | – | – | 9 |
| Beli Manastir | – | – | – | – | 1 | 2 | 3 | 2 | 8 | – | – | 2 | – | 2 | – | – | 10 |
| **Subtotal** | – | – | – | – | 3 | 6 | 9 | 3 | 21 | – | – | 6 | – | 6 | – | – | 27 |
| **Subtotal, substantive** | 1 | 1 | 1 | 5 | 12 | 27 | 34 | 9 | 90 | 110 | 1 | 36 | – | 147 | 50 | 296 | 583 |

| | *Professional and above* | | | | | | | | | *General Service and other* | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | *USG* | *ASG* | *D-2* | *D-1* | *P-5* | *P-4* | *P-3* | *P-2/1* | *Total* | *FS* | *GS (Principal)* | *GS (Other)* | *SS* | *Total* | *UNV* | *Local* | *Grand total* |
| *Administration* | | | | | | | | | | | | | | | | | |
| **Office of the Chief Administrative Officer** | – | – | – | 1 | 1 | 1 | 1 | – | 4 | – | – | 1 | – | 1 | – | 2 | 7 |
| **Administrative Services** | | | | | | | | | | | | | | | | | |
| Office of the Chief | – | – | – | – | 1 | – | 1 | – | 2 | – | – | 1 | – | 1 | – | – | 3 |
| Budget Section | – | – | – | – | – | 1 | 2 | – | 3 | – | – | 2 | – | 2 | – | 3 | 8 |
| Electronic Data Processing | – | – | – | – | – | 1 | – | 1 | 2 | – | – | 7 | – | 7 | – | 5 | 14 |
| Finance | – | – | – | – | – | 1 | 1 | 2 | 4 | – | 3 | 5 | – | 8 | – | 14 | 26 |
| Personnel | – | – | – | – | – | 1 | 1 | – | 2 | – | – | 7 | – | 7 | – | 4 | 13 |
| General Services | – | – | – | – | – | 1 | 2 | 1 | 4 | 3 | – | 10 | – | 13 | – | 215 | 232 |
| Property Control and Inventory Unit | – | – | – | – | – | 1 | 1 | 1 | 3 | 2 | – | 5 | – | 7 | – | 10 | 20 |
| Property Survey Board/ Claims Review Board/ Board of Inquiry Section | – | – | – | – | – | 2 | 1 | 1 | 4 | – | – | 5 | – | 5 | – | 2 | 11 |
| Procurement | – | – | – | – | – | 1 | 1 | 1 | 3 | – | – | 7 | – | 7 | – | 7 | 17 |
| **Subtotal** | – | – | – | – | 1 | 9 | 10 | 7 | 27 | 5 | 3 | 49 | – | 57 | – | 260 | 344 |
| **Technical Services** | | | | | | | | | | | | | | | | | |
| Office of the Chief | – | – | – | – | 1 | – | 1 | – | 2 | – | – | 1 | – | 1 | – | – | 3 |
| Transport | – | – | – | – | – | 1 | 2 | – | 3 | 12 | – | 3 | – | 15 | 25 | 67 | 110 |
| Movement control/ Air operations | – | – | – | – | – | 1 | – | 1 | 2 | 36 | – | 4 | – | 40 | – | 17 | 59 |
| Buildings Management | – | – | – | – | – | 1 | – | – | 1 | – | – | 8 | – | 8 | 12 | 30 | 51 |
| Logistics Support | – | – | – | – | – | 1 | 3 | – | 4 | – | – | 2 | – | 2 | – | 3 | 9 |
| Communications | – | – | – | – | – | 1 | – | – | 1 | 8 | – | 1 | – | 9 | 13 | 16 | 39 |
| **Subtotal** | – | – | – | – | 1 | 5 | 6 | 1 | 13 | 56 | – | 19 | – | 75 | 50 | 133 | 271 |
| **Security Section** | – | – | – | – | – | 1 | – | – | 1 | 10 | – | 1 | 9 | 20 | – | 5 | 26 |
| **Regional Offices** | | | | | | | | | | | | | | | | | |
| Vinkovci | – | – | – | – | – | – | – | – | – | 1 | – | 1 | – | 2 | – | 1 | 3 |
| Osijek | – | – | – | – | – | – | – | – | – | 1 | – | 1 | – | 2 | – | 1 | 3 |
| Beli Manastir | – | – | – | – | – | – | – | – | – | 1 | – | 1 | – | 2 | – | 1 | 3 |
| **Subtotal** | – | – | – | – | – | – | – | – | – | 3 | – | 3 | – | 6 | – | 3 | 9 |
| **Subtotal, administration** | – | – | – | 1 | 3 | 16 | 17 | 8 | 45 | 74 | 3 | 73 | 9 | 159 | 50 | 403 | 657 |
| **Total** | 1 | 1 | 1 | 6 | 15 | 43 | 51 | 17 | 135 | 184 | 4 | 109 | 9 | 306 | 100 | 699 | 1 240 |

## B. Liaison offices

| | Professional and above | | | | | | | | | General Service and other | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | USG | ASG | D-2 | D-1 | P-5 | P-4 | P-3 | P-2/1 | Total | FS | GS (Principal) | GS (Other) | SS | Total | UNV | Local | Grand total |
| Zagreb | – | – | – | 1 | 1 | 3 | 5 | – | 10 | 1 | – | 6 | – | 7 | – | 8 | 25 |
| Belgrade | – | – | – | 1 | 1 | 4 | 4 | – | 10 | 5 | – | 4 | – | 9 | – | 14 | 33 |

# Annex IV
# Deployment of personnel

| | *June 1996*[a] | *July 1996* | *August 1996* | *September to June 1996* |
|---|---|---|---|---|
| **Military observers** | 100 | 100 | 100 | 100 |
| Infantry | 4 065 | 4 065 | 4 065 | 4 065 |
| Support personnel | 935 | 935 | 935 | 935 |
| **Subtotal, military contingents** | **5 000** | **5 000** | **5 000** | **5 000** |
| **Subtotal, military personnel** | **5 100** | **5 100** | **5 100** | **5 100** |
| **Civilian police** | 600 | 600 | 600 | 600 |
| **Civilian staff** | | | | |
| Under-Secretary-General | 1 | 1 | 1 | 1 |
| Assistant Secretary-General | 1 | 1 | 1 | 1 |
| D-2 | 1 | 1 | 1 | 1 |
| D-1 | 7 | 8 | 8 | 8 |
| P-5 | 5 | 10 | 14 | 17 |
| P-4 | 37 | 37 | 44 | 50 |
| P-3 | 25 | 30 | 45 | 60 |
| P-2 | 10 | 15 | 15 | 17 |
| Field Service | 139 | 157 | 178 | 190 |
| General Service (Principal level) | 4 | 4 | 4 | 4 |
| General Service (Other level) | 78 | 98 | 119 | 119 |
| Security Service | 9 | 9 | 9 | 9 |
| Local staff | 686 | 686 | 721 | 721 |
| United Nations Volunteers | — | 50 | 50 | 100 |
| **Subtotal, civilian staff** | **1 003** | **1 107** | **1 210** | **1 298** |
| **Subtotal, civilian personnel** | **1 603** | **1 707** | **1 810** | **1 898** |

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[a] As shown in A/50/696/Add.4, annex VIII.B.